

We have all witnessed the profound effect of digital on consumers and on our own personal lives, with the expanded use of mobile phones, smart TV, delivery of over-the-top content, live-streaming, and social media platforms such as Twitter and Facebook. As digital media begins to invade our working lives, what is becoming clear is that digitisation has the potential to transform the way businesses work with their customers, their supply chains and their people.

Inspire partners with leading companies to provide vital expertise, technical skills and access to the talent that is needed to deliver successful outcomes including:



Driving Digital Transformation through People

Inspire is a specialist IT services company with a passion for people and technology. We deliver IT resources as a professional service across the EMEA region helping businesses achieve their objectives and providing real value.

Companies from every industry, from media to banks to manufacturing face a bewildering range of digital opportunities. These companies are using technologies like social media, mobile, analytics and embedded devices to change their customer engagement, internal operations and even their business models. Technology based change of such size has the potential to improve corporate performance and achieve demonstrably better financial performance. However, successful digital transformation has to be built on a strong foundation of core skills and capabilities.

Organisations face challenges in recruiting employees with the right set of digital skills. Relying on entry-level people with strong knowledge and skills they need in the workplace is not going to be good enough to deliver within this increasingly competitive market.

Whether you are undertaking a complete digital transformation, developing digital applications or seeking the market leading talent to deliver your development projects in this digital world, we have in-depth industry knowledge and the access to the right expertise to help you deliver the right solution.

Connected Television

New players, new solutions... The connected TV market continues to evolve against a background of consolidation for on-demand TV services and the never ending enhancement of available applications and products.

There is an ongoing hunger for content at any time, in any place, anywhere. This results in premium over-the-top (OTT) offerings which are being developed that include more extensive mobile functionalities to target the mobile viewer on the move.

In addition to normal broadcasting capabilities, features such as online video, video on demand (VOD), social networking, recording facilities, and multiple new applications becoming increasingly available to the viewer.

Our clients are focussed on delivering OTT content, incorporating web-enhanced features directly into the TV or enhanced computing functionality in the set-top box providing features such as apps, syncing over multiple devices and streaming in addition to sources such as YouTube, SKY, Netflix and ESPN.

In other words, with lots of players in the value chain such as; content creators, aggregators and distributors, the challenge is integrating these continuously evolving technologies and responding to the growth across the wider Connected TV market.

As with all niche markets, finding and retaining such specialist talent to deliver this increasingly complex array of technical solutions is vital in achieving long term success.

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Staff Augmentation - Flexible Contract Resources

With cross-European coverage, Inspire provides on-demand resources to ensure you have the right skills, when needed, to augment your in-house teams. We work rapidly to deliver the best available talent in the marketplace for your project for the time you need, whether this is days, weeks or months. Our flexible and agile service is designed for lead times of within 7 days, but we can often get people to site inside 48 hours.

Not everyone can work successfully under the intensity of urgent projects with critical time-lines. We take care to select talented, flexible, high-performing candidates who can deliver immediate value to your project. The resources we deploy have the technical skills, experience, influencing skills and motivation to make effective decisions, and adapt quickly to your environment.

All our contractors are put through BPSS (Baseline Personnel Security Standard) security clearance and have been technically vetted. This enhanced level of service gives you peace of mind that our resources not only have the requisite skills but are eligible to work on site saving your internal HR team significant time and cost. We can also provide full financial sanctions checks, if required.

Permanent Staff

While jobs are booming in the IT sector – especially in the areas of big data, digital development, Cloud network infrastructure and cyber security – we know it can be all too time consuming for hiring managers to find candidates with the right skills and talent to fill these key positions in an increasingly competitive market.

Often these strategically important roles develop in an organisation over time and are bespoke to your Company. It is never as simple as finding the right technical skills. The can-do-attitude, personality fit and entrepreneurial flair of candidates is just as critical.

Our technical knowledge coupled with our day-to-day experience of the market ensures that we present a selection of motivated candidates with the right qualities and key skills for our clients' complex and technically advanced environments.

We have a proven track record of finding specialists across the EMEA region when they are needed urgently. We use a number of routes to market including our own Team Inspire Network of skilled candidates who have proven capability and are referenced and vetted by us.

We do not just rely on the use of job boards and key word searches; you deserve a better return on your investment.

Our staff are highly experienced, technical experts and everything we do for our Clients, is geared towards maximising your chances of finding the best talent in the most cost effective, timely way.

How we work

Our management team are highly regarded members of the IT digital community. We know what to ask to interrogate your brief and fully understand the person fit/culture fit as well as the detailed technical specification.

That means we can quickly identify who to supply from our highly-skilled talent pool, Team Inspire, either specialist resources that we have worked with time and time again on our own IT services projects or trusted contractors whom we have deployed to client sites.

For us, the "right place, right time" isn't a matter of luck – it's our core skill of supplying the right people you need for the job you need doing.

Vertical Expertise

Our clients are increasingly looking for more vertical expertise from their suppliers. We have a depth of knowledge and expertise across the public and private sector and it is our ability to understand and react to our clients' needs that enables us to deliver service excellence.

Our digital sector expertise includes:

| | |
|----------------------------|-------------------------------|
| Local & Central Government | Online Gaming |
| Outsourcing | Travel and Transportation |
| Financial Services/Fintech | Legal & Professional Services |
| Connected Television | Retail and e-commerce |
| Mobile Payments | Telecommunications |

Technology and Capability

Big Data

- Hadoop
- Microsoft
- Hortonworks
- Oracle
- SAP
- Salesforce
- Machine Learning
- Python

Capability:
Big Data Architect
Big Data Consultant
Big Data Developer
Chief Data Scientist
Data Analyst – Predictive
Head of Data Analytics
Plus Product Specific Experts

Application Development

- Scala
- .Net
- Java
- IOS
- Android
- C# / C++
- Python
- UI / UX
- Roku

Capability:
Architect
Lead Front End Developer
Full Stack Developer
Lead Developer
Developer
Web Developer
Project Manager
Mediaroom Specialist
QA Manager

Cloud & Infrastructure

- AWS
- Azure
- Microsoft Cloud
- DevOPS
- SysOPS
- Puppet
- App Dynamics
- Jenkins
- MongoDB
- React

Capability:
Cloud Architect
Technical Design Authority
Cloud Subject Matter Expert
Senior DevOPS Engineer
Systems Administrator
Converged Infrastructure Expert
Digital Engineers
Deployment/Automation Expert

Testing & Applications Management

- Jmeter
- Loadrunner
- Selenium
- Nunit
- SpecFlow
- ISEB
- TMMI

Capability:
Testing Manager
Lead Tester
Functional / Non-Functional Tester
Solution Tester
IT Security Penetration Tester
Automated Tester
Performance Tester
Application Tester
Infrastructure Tester
UAT Tester
Junior Tester

ITSM / Project Management

- Remedy
- ServiceNow
- Tivoli
- BMC
- ITIL
- Prince II

Capability:
Programme Manager
Change Manager
Technical Project Manager
Project Manager
PMO
Charge Coordinator
Capacity Manager
CMDB Manager

User Experience

- Adobe CSS
- Microsoft
- Apple
- Axure RP Pro
- HTML5
- Omnigraffle
- Sketch
- Zeplin

Capability:
UX Architect
UX Researcher
UX Designer
UI Developer
Creative Director
Information Architect
Javascript Developer
Mobile / IOS Developer
Android Developer

Success Stories

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Service: iprojects
Sector: Retail

The ecommerce website was experiencing issues which meant that on-line transactions could not be processed and card payments could not be executed in the High Street at Christmas.

Inspire deployed a small team of web experts and performed a deep-dive review. This resolved the problems with the website performance so that the demand over the Christmas period could be met.

Service: italent
Sector: Retail

A FTSE-100 retailer had committed to an end-to-end transformation of their order management / stock to order point, and supply chain system using a new technology to the UK market.

Inspire were engaged to source a team of permanent high-end, specialist consultants to support the delivery of the project. Using our European reach we acquired a team of five resources to deliver the project..

Service: iprojects
Sector: Telecoms

Our client required assistance with the merger of two data centres for two mobile providers, as well as the design and build of a future state infrastructure to support the launch of the first 4G LTE service in the UK.

A project team of 60+ Team Inspire consultants engaged in the design and delivery of the IT infrastructure programme in support of the successful launch of the first 4G LTE service.

Service: iprojects
Sector: Connected TV

Establishing the London office of a global video experience company required ambitious and talented video experts both permanent and contract work. We deployed a team of Web and mobile developers, Mediaroom and Roku specialists, project and programme directors and application developers.

Inspire went on to provide a European wide service providing the best talent to redefine the television experience.

Service: iprojects
Sector: Fintech

One of the first so called challenger banks, needed to rapidly build and support an IT infrastructure to provide the platform for a digital only full banking service.

Having just completed a similar project for another app-only start up bank, Inspire delivered an entire IT department to support their CIO, and built the MPLS network to manage the bank's connected partners, as well as a full ITSM solution.

Contact

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